

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Chief Financial Officer

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Natwar M. Gandhi
Chief Financial Officer



MEMORANDUM

TO: The Honorable Linda W. Cropp
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi
Chief Financial Officer

DATE: July 7, 2003

SUBJECT: Fiscal Impact Statement: "University of the District of Columbia Non-Faculty, Non-Union Educational Service Employees Compensation System Changes Approval Resolution of 2003"

REFERENCE: Draft Approval Resolution – No Number Available

Conclusion

Funds are sufficient in the FY 2003 budget and the FY 2004 through FY 2007 budget and financial plan as agreed to by the Mayor and the Council of the District of Columbia to implement the provisions of the proposed approval resolution. No additional resources will be required to implement the proposed compensation agreement.

Background

The proposed legislation would approve a 6.4 percent Cost of Living Adjustment (COLA) approved by the Board of Trustees of the University of the District of Columbia (UDC). The compensation increases would affect 268 non-faculty, non-union educational service employees at the UDC. An increase of 6.4 percent to base wages retroactive to October 1, 2002 will be reflected in the proposed salary schedule.

Revised terms of the agreement¹ indicate that grades 01 through 2B on the Administrative Services schedule will not receive the proposed compensation system changes.

¹ Approved by the UDC Board of Directors June 30, 2003.

Financial Plan Impact

Funds are sufficient in the FY 2003 budget and the proposed FY 2004 through FY 2007 budget and financial plan to implement the provisions of the proposed resolution.

The total cost of the pay agreement is \$937,000 of which \$629,000 is financed by local funds. The remainder is financed by other fund sources, e.g., federal funds, grants and other non-governmental sources. The table in Figure 1 presents the local personnel services costs² associated with implementing the proposed compensation agreement.

Figure 1.

Expenditure Impact to the Financial Plan					
(\$ in millions)					
FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	5-Year Total
\$0.63	\$0.65	\$0.67	\$0.69	\$0.71	\$3.35

The Chief Financial Officer's legislative fiscal analysis is prepared by the Special Projects and Fiscal Analysis Administration in the Office of Research and Analysis. Contact us at 441 4th Street, NW, Suite 400S, Washington D.C., 20001 or view our work on-line at <http://cfo.dc.gov>.

² Figures include salary and benefits.